



ಬಿ.ಎಂ.ಎಸ್. ತಾಂತ್ರಿಕ ಮತ್ತು ವ್ಯವಸ್ಥಾಪನಾ ಮಹಾವಿದ್ಯಾಲಯ

BMS INSTITUTE OF TECHNOLOGY & MANAGEMENT
(Autonomous Institution Under VTU)

Yelahanka, Bengaluru -560119

BMSIT&M/2024-25/IQAC/

Date: 12th Sept 2025

Proceedings of the Internal Quality Assurance Cell (IQAC) Meeting of BMSIT&M meeting held on Monday, 08th September 2025, at 10.30 AM in the Board Room of BMS Institute of Technology & Management, Yelahanka, Bengaluru.

Members Present:

Sl no	Name	Designation	Mode of Attending	Signature
1.	Dr. Sanjay H A Principal, BMSIT&M	Chairperson	In-Person	
2.	Dr. K N Subramanya Principal, RV College of Engineering, Bengaluru	Member	Online	
3	Dr. Shrisha Rao Professor & Dean (Faculty), IIIT, Bengaluru	Member	Online	
4	Dr. Prasant Mishra Senior Scientist at TCS Research and IEEE	Member	Online	
5	Mr. Jerin Gregory Benny Alumni, 2020-21 (ECE)	Member	In-Person	
6	Dr. Anil G N Vice Principal	Member	In-Person	
7	Dr. K.M. Sathish Kumar Dean-Academics	Member	In-Person	
8	Dr. P. Ganesh Dean (Planning & Development)	Member	In-Person	
9	Dr. M.C. Hanumanth Raju Professor (ECE) & COE	Member	In-Person	
10	Dr. Raju Hajare Professor (ETE)	Member	In-Person	
11	Dr. Prashanth A Athavale Assistant Professor (EEE)	Member	In-Person	
12	Prof. Archana K Assistant Professor (CV)	Member	In-Person	
13	Dr. Vinay H V Associate Professor (MBA)	Member	In-Person	
14	Ms. Rishika Gitta Student, 2023-24 (CSBS)	Member	In-Person	
15	Dr. Usha B A Professor, Dept of CSE	Member Secretary, IQAC	In-Person	

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Members Absent:

The following members expressed their inability to attend the Meeting on account of their preoccupation:

1	Wg Cdr R A Raghavan Director (Admin) BMSET	Member
2	Dr. Vishal Singh Associate Professor, Department of Design and Manufacturing, IISc, Bengaluru.	Member

Dr. Sanjay H A, Principal, BMSIT&M and Chairperson, Internal Quality Assurance Cell (IQAC), extended a warm welcome to all the Honorable IQAC Members and proceeded with the agenda for the meeting.

SECTION	PREAMBLE
1.1	Introduction of the new members for the Internal Quality Assurance Cell (IQAC) Dr. Sanjay H A Chairperson, IQAC extended a warm welcome to Dr. K N Subramanya, Dr. Shrisha Rao, Dr. Vishal Singh, VTU Nominees Dr. Prasant Mishra- Senior Scientist at TCS, Mr. Jerin Gregory Benny - Alumni and all the Internal committee members of IQAC.
1.2	Dr. Usha B A, Member Secretary, IQAC briefed about the flow of the presentation of IQAC to all the members. The flow of the presentation is as follows, <ul style="list-style-type: none">➤ About founders, Board of Trustees, Board of Governors, and Board of Academic Council➤ About the Institution➤ Accreditation and Recognition➤ Strategic Plan 2024-2029➤ Budget➤ UG and PG Programs➤ Infrastructure and Support➤ Curriculum Design Process➤ Teaching Learning Process➤ Research and Innovation➤ Internal Collaborations➤ Student Development Initiatives➤ Result Analysis➤ Placement Details➤ IQAC Activities (2024-25)➤ IQAC Plan of Action (2025-26)


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1.3	<p><u>STRATEGIC PLAN:</u></p> <p>Dr. K N Subramanya, Principal RVCE, Commented on Strategic Plan and informed to incorporate the timeline Year wise. He said to define the clear the objectives for the strategic plans, also to make the comparison on how this will be achieved year wise. He informed us to define the metrics to measure the parameters of strategic plan also to measure the process outcomes regularly.</p> <p>Dr Shrisha Rao - Professor & Dean (Faculty), IIIT, Bengaluru, commented on strategic plan which is appearing as aspiration.</p> <p>Dr. Prasant Mishra - Senior Scientist at TCS Research and IEEE, commented on mapping of strategic plan to budget. He informed us that the Strategic plans are good but is not objective/specific/quantifiable enough to be clear to all stakeholders.</p> <p>Principal along with the internal committee members clarified comments from the external IQAC members and all suggestions were noted for implementation.</p>
1.4	<p><u>ACADEMIC PROGRAMMES:</u></p> <p>Dr. K N Subramanya, Principal RVCE, commented on the current intake for the UG Programs in holding to keep up the quality and skills for placement. He informed us about Artificial Intelligence which will impact the employment rate and our preparedness on future plans. He mentioned incorporate this in the strategic plan about the course of action.</p> <p>He also enquired about student faculty ratio for the current intake. External members commented on the utilization of IT Infrastructure.</p> <p>Principal along with the internal committee members clarified comments from the external IQAC members and all suggestions were noted for implantation.</p>
1.5	<p><u>CURRICULUM DEVELOPMENTS AND HIGHLIGHTS:</u></p> <p>Dr. K N Subramanya, Principal RVCE, commented on absence of Department Advisory Board.</p> <p>Principal clarified before autonomous status the existence of Department Advisory Board in all Departments which is now running with active BOS body consisting of all stakeholders. He also informed us about Programme Assessment Committee currently which is responsible for the preparation of the draft curriculum.</p> <p>Dr. Subramanya, Principal RVCE, commented on 70% of course with the practical approach and how it is incorporated in the Curriculum. Principal BMSIT clarified 70% of course with the practical approach achieved through CCA and project-based learning. It is also suggested to have a Skill based lab for multiple exits. Principal BMSIT also informed about no fees collected for the purpose of Skill Lab from students since 2022.</p>

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1.6	<p><u>TEACHING AND LEARNING PROCESS:</u></p> <p>Dr. Shrisha Rao Professor & Dean (Faculty), IIT, Bengaluru, commented on Annual Academic Audit and faculty data to be captured annually.</p> <p>Dr. Prasant Mishra, Senior Scientist at TCS Research and IEEE, commented on Teaching Learning Process and asked about TLP at BMSIT which help in improving the quality. He suggested to incorporate best Teaching Learning activities and innovative methods.</p> <p>Mr. Jerin Gregory Benny Alumni, 2020-21 (ECE) expressed his view on including Research Methodology & IPR subject in the early semester for the students.</p> <p>Principal along with the internal committee members clarified comments from the external IQAC members and all suggestions were noted for implantation.</p>
1.7	<p><u>FACULTY STRENGTHH:</u></p> <p>Dr. Shrisha Rao Professor & Dean (Faculty), IIT, Bengaluru, informed to reward/recognition for faculty in terms of Academics and Research. He also commented about internal recognition for faculty need not to be audited but it can be easily measured.</p> <p>Principal BMSIT explained about the process of faculty promotions, which are in place at BMSIT in terms of Carrier Advancement Schemes, Performance based appraisal system and Time Bound Promotion.</p> <p>Dr. Shrisha Rao suggested capturing the faculty data in the digital form.</p> <p>Principal also informed us about Digital work which is in progress for the collection of data. Principal clarified comments from the external IQAC members, and all suggestions were noted for implementation.</p>
1.8	<p><u>RESEARCH PROGRAMMES:</u></p> <p>Dr. K N Subramanya, Principal RVCE, informed us to check the Research Papers from the basic science department. He suggested publishing the Research Papers from the basic science departments in the Engineering Journal. He also expressed to work on getting Research Funds from CSE department.</p> <p>Principal BMSIT informed the members about the awareness which is created among all faculty members to publish the papers in Engineering Journal during faculty interaction.</p> <p>Dr. Shrisha Rao suggested working on CSR grants from private companies. He also informed Academic Industry Partnership will be a strength, especially for Computer Science and Engineering.</p>
1.9	<p><u>CONSULTANCY:</u></p> <p>Dr. Shrisha Rao commented on the amount generated towards consultancy project is low. He also suggested not entertaining the low valued consultancy projects. He recommended to accept the project from the industry which is valued minimum Five Lakhs. He also informed us to reinforce the IT Departments in terms of Consultancy.</p>

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1.10	<p><u>RESEARCH PROMOTION POLICY:</u></p> <p>Dr. Shrisha Rao commented on Research Promotion Policy of giving cash incentives to the faculty. He said it is risky in terms of maintaining ethics among faculty members. He informed us to have the open access support instead of cash incentives.</p> <p>He also expressed 3% of the sanctioned amount from the State and 5% from the Research Projects at National Level in terms of Incentives for the faculty members about compilation of Tax amount.</p> <p>Principal clarified comments from the external IQAC members, and all suggestions were noted for implementation.</p>
1.11	<p><u>INDUSTRY INTERCATION:</u></p> <p>Dr. Shrisha Rao expressed his concern on Industry Interaction through the various programs like YUGMA which highlighted talk by the Industry People. He recommended calling the industry person as jury and expert members. He also recommended conducting open house events every year for showcasing the projects of Student and Faculty of BMSIT</p> <p>Dr. K N Subramanya, Principal RVCE, suggested having the Industry Interaction Cell at the Central Level for more engagements with Industry. He also informed us to assign the responsibility in collecting the Students & Faculty consultancy data separately.</p>
1.12	<p><u>STUDENT DEVELOPMENT:</u></p> <p>Dr. Shrisha Rao informed to support student community in giving the open access support for publication of Research articles.</p> <p>Ms. Rishika Gitta Student BMSIT&M expressed her views on giving awareness among all students about facilities available in the college.</p>
1.13	<p><u>FACILITIES:</u></p> <p>Dr. Shrisha Rao recommended making Solar Power on the campus.</p>
1.14	<p><u>RESULTY ANALYSIS:</u></p> <p>Dr. K N Subramanya commented on results also suggested to give the batchwise results for better assessment</p>

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1.15	<p><u>CLOSING REMARKS:</u></p> <p>Dr. Shrisha Rao gave the closing remarks on the MOU which is not the best metric for collaboration in terms of outcomes, instead he recommended faculty collaboration on Projects.</p> <p>Dr. Prasant Mishra, commented on giving tangible numbers of achievement year wise. He also expressed to have the previous, present and future details</p>
	<p>Dr. K N Subramanya, expressed about the presentation, which was good, he also recommended focusing on IQAC activities to be more precise rather than descriptive. He informed us to work on action plan which has continuity.</p>
1.16	<p><u>REVISED VISION, MISSION AND PEO'S OF THE DEPARTMENTS</u></p> <p>The revised Vision, Mission and PEO's of all the Departments have been approved.</p>
1.17	<p><u>ANY OTHER SUBJECT WITH THE PERMISSION OF THE CHAIR</u></p> <p>Principal thanked all the Academic Council Members for their active participation and valuable suggestions.</p> <p>The meeting concluded with thanks to the Chair.</p>


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